SENIOR SAFETY ADVISOR JOB DESCRIPTION

Company: LFX Events Ltd
Role: Senior Safety Advisor
Reporting to: Managing Director
Location: Stockport, Greater Manchester plus UK-wide and International on-site locations
Employment: Full-time
Travel: Extensive UK travel and regular overnight stays required, plus some International travel
Salary: Up to £60k DOE plus benefits

About LFX Events Ltd & LFX Safety
LFX Events Ltd is a professional event production, event management and event safety company working across the UK live events industry. LFX Safety is our award-winning event safety arm providing practical, experienced and qualified support to clients across a broad range of event environments, including:

- Live music and festivals
- Outdoor events
- In-venue events
- Corporate events
- Mass participation events
- Public and private events

Our clients include local authorities, event organisers, music promoters, corporate organisations, production companies and other professional event stakeholders. Our approach is practical, proportionate and delivery focused. We believe effective event safety comes from combining sound technical knowledge and robust planning with experienced people who understand how events actually operate.

As our Safety business continues to grow, we are looking for an experienced **Senior Safety Advisor** to join our team.

The Role
This is not a paperwork role. Yes, you'll need to understand legislation, write and review risk assessments, contribute to Event Management Plans, understand CDM and produce robust safety documentation.
But that's only part of the job. We need a **Senior Safety Advisor who has actually done it**.
Our Senior Safety Advisors must be capable of taking plans and making them work in the real world. The successful candidate will therefore be expected to demonstrate practical, hands-on experience of event safety activation, not simply academic or consultancy experience. They must be comfortable moving between strategic planning, technical assessment, stakeholder engagement and practical site delivery.

This is an event industry role, and the successful candidate must understand the practical demands of the sector. The role may involve:

- Long and irregular working hours.
- Early starts and late finishes.
- Overnight work.
- Weekend and public holiday work.
- Extended periods on site.

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- Working outdoors in challenging weather.
- Walking and standing for extended periods.
- Working around construction activity, vehicles, plant and temporary structures.
- Working in large crowds and busy operational environments.
- UK-wide travel.
- International travel.
- Working in high-pressure and rapidly changing circumstances.

The successful candidate must be physically and professionally capable of operating effectively in these environments.

The Senior Safety Advisor will provide competent, experienced and authoritative health & safety advice across a diverse portfolio of events and projects. The role will operate across the **entire event lifecycle**, from initial concept and design through planning, procurement, construction and site build, live event operations, incident management, de-rig and post-event review.

This is a senior, highly practical role. The successful candidate will be expected to bring substantial experience of operating in **high-volume, high-risk and high-stakes environments**, with the ability to assess complex situations, identify emerging risks, provide clear advice and take appropriate action.
The role will encompass event health & safety, CDM, crowd management, event control and command, emergency planning, counter-terrorism considerations, contractor management, incident management and operational safety.

The role does not operate in isolation. Significant decisions will be made within the established event command and management structure, with appropriate escalation to senior LFX personnel and the client.

Key Responsibilities

Event Safety Management

- Provide competent and professional health & safety advice throughout the event lifecycle.
- Lead or contribute to the development of event safety strategies and plans.
- Identify hazards and assess risks associated with event activities.
- Develop proportionate and practical control measures.
- Review event designs, layouts and operational proposals from a safety perspective.
- Identify interfaces between production, construction, public access, crowd management, transport, security and emergency response.
- Monitor changes to event plans and assess their safety implications.
- Challenge unsafe, impractical or inadequately controlled proposals.
- Provide clear recommendations to clients and event management teams.
- Ensure safety considerations are integrated into operational planning from the outset.

CDM & Construction Health & Safety

- Provide competent advice regarding the application of the Construction (Design and Management) Regulations within event environments.
- Understand the distinction and interaction between event production and construction activities.
- Review construction arrangements, contractor responsibilities and relevant documentation.
- Assess risks associated with temporary structures, staging, structures, infrastructure, plant, lifting operations, work at height and other construction activities.
- Review relevant RAMS and contractor documentation.
- Support clients and project teams in meeting their CDM responsibilities.

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- Work effectively with designers, contractors, Production Managers, Site Managers and other duty holders.
- Monitor construction activities during site build and break.
- Identify and escalate unsafe practices.
- Ensure appropriate controls are implemented where construction activity interfaces with public or live event operations.

Crowd Safety & Crowd Management

- Provide expert advice on crowd safety and crowd management.
- Assess anticipated crowd profiles, capacities and behaviours.
- Review crowd movement, ingress, egress and circulation arrangements.
- Assess queuing arrangements, barriers, gates, pinch points and potential areas of congestion.
- Consider crowd density, crowd dynamics and changing environmental conditions.
- Review arrangements for high-risk activities, performances, headline acts, launches and other crowd-attracting activities.
- Advise on appropriate stewarding, security and management resources.
- Monitor crowd conditions during live events.
- Provide proactive advice where crowd conditions change.
- Support the development and implementation of crowd management plans.
- Contribute to dynamic risk assessment during live operations.

Counter-Terrorism & Protective Security

- Maintain an appropriate understanding of the counter-terrorism threat environment affecting events and public spaces.
- Provide appropriate safety advice concerning terrorism-related risks and vulnerabilities.
- Understand the relationship between event safety, security and policing.
- Contribute to counterterrorism and protective security planning.
- Work collaboratively with police, security providers, local authorities and other relevant agencies.
- Consider hostile vehicle, hostile reconnaissance, suspicious activity and other relevant security risks where appropriate to the event.
- Ensure protective security measures are proportionate to the assessed threat and integrated into wider event planning.
- Remain appropriately informed of relevant legislation, guidance and good practice.

Event Control & Command

- Operate effectively within event control and command structures.
- Provide senior safety advice during live event operations.
- Maintain situational awareness and monitor developing risks.
- Interpret operational information and provide concise, actionable advice.
- Support Event Managers and senior client representatives with decision-making.
- Escalate significant risks and incidents through appropriate command structures.
- Liaise with emergency services and other response agencies as required.
- Support the coordination of responses to incidents and emergencies.
- Understand the principles of command, control and communication within complex events.
- Maintain professional composure and decision-making capability during high-pressure situations.

Incident Management

- Respond promptly and professionally to incidents and safety concerns.

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- Provide immediate safety advice and support during operational incidents.
- Support incident command and escalation arrangements.
- Assist with the coordination of appropriate resources.
- Maintain accurate records of incidents and significant near misses.
- Ensure incidents are reported in accordance with LFX and client procedures.
- Undertake or contribute to incident investigations.
- Establish root causes and contributing factors.
- Identify corrective and preventative actions.
- Ensure actions are appropriately communicated and followed through.
- Contribute to formal post-event investigations where required.
- Support clients with appropriate regulatory reporting where necessary.

Site Safety & Event Activation

The Senior Safety Advisor will be expected to be actively involved in event delivery. Responsibilities may include:

- Conducting site inspections and safety audits.
- Monitoring construction and site build activity.
- Reviewing contractor compliance.
- Monitoring public areas and operational zones.
- Assessing live crowd conditions.
- Checking implementation of agreed control measures.
- Participating in event control.
- Advising Event Managers and Production Managers.
- Identifying emerging risks.
- Managing safety interventions.
- Supporting incident response.
- Monitoring changing weather and environmental conditions.
- Participating in site break and de-rig operations.
- Conducting post-event safety reviews.

Event Documentation

The Senior Safety Advisor will lead, produce, review or contribute to a range of event documentation, depending upon the requirements of individual projects. This may include:

- Event Management Plans
- Event Safety Plans
- Health & Safety Plans
- Risk Assessments
- Dynamic Risk Assessments
- Method Statements / RAMS
- Crowd Management Plans
- Emergency Plans
- Incident Response Plans
- Counter-Terrorism / Protective Security Plans
- Traffic Management Plans
- Transport and Logistics Plans
- Site Safety Plans
- Contractor Management Plans
- CDM documentation
- Operational procedures
- Inspection and audit records

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- Incident reports
- Post-event reports
- Lessons-learned reports

Client & Stakeholder Management

The role requires a high degree of professional confidence and emotional intelligence. The Senior Safety Advisor will regularly liaise with senior representatives from:

- Local authorities
- Event organisers
- Music promoters
- Corporate organisations
- Production companies
- Police
- Fire and Rescue Services
- Ambulance and medical providers
- Safety Advisory Groups
- Security providers
- Contractors
- Suppliers
- Venue operators
- Emergency planning teams
- Members of the public

Contractor & Supplier Management

- Review contractor competence and relevant safety arrangements.
- Assess contractor RAMS and associated documentation.
- Monitor contractor performance.
- Conduct site inspections and audits.
- Ensure contractors understand relevant event rules and safety requirements.
- Identify non-compliance and require corrective action.
- Manage safety interfaces between multiple contractors.
- Escalate serious or persistent non-compliance.
- Support the client and event management team in contractor management.
- Maintain appropriate records of inspections, findings and actions.

Local Authority & SAG Liaison

- Attend relevant local authority and Safety Advisory Group meetings.
- Provide competent safety advice and technical input.
- Present event safety arrangements clearly and confidently.
- Respond to questions and requests for clarification.
- Ensure agreed actions are incorporated into event planning.
- Maintain constructive relationships with regulatory and statutory stakeholders.
- Support clients in demonstrating appropriate safety management arrangements.
- Liaise with emergency services and other agencies as required.

Policies, Procedures & Professional Standards

As a senior member of the LFX team, the postholder will be expected to:

- Comply with all LFX policies and procedures.
- Follow client-specific requirements where appropriate.
- Maintain professional standards at all times.

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- Protect confidential client and company information.
- Keep accurate and timely records.
- Maintain professional competence and undertake appropriate CPD.
- Report concerns promptly.
- Participate in internal reviews and audits.
- Contribute to the continuous improvement of LFX's safety systems.
- Support the development of company policies and procedures.
- Promote a positive and proactive safety culture.

Essential Experience

LFX Events operates in environments where **good safety advice can make a genuine difference**.
We are looking for a Senior Safety Advisor who understands the responsibility that comes with that.
You will need the technical knowledge to know what good looks like, the practical experience to understand what works on site, and the professional confidence to speak up when something isn't right.

The successful candidate must also demonstrate:

- Significant professional health & safety experience.
- Substantial practical experience in event safety or similarly complex high-risk environments.
- Demonstrable experience working in high-volume and high-stakes environments.
- Strong understanding of UK health & safety legislation.
- Practical knowledge of CDM.
- Strong knowledge of crowd safety and crowd management.
- Experience of event control and command structures.
- Experience of incident management and investigation.
- Experience of working with contractors and suppliers.
- Experience of dealing with clients and senior stakeholders.
- Experience working with local authorities and/or emergency services.
- Excellent written and verbal communication skills.
- Strong report-writing capability.
- Sound professional judgement.
- Ability to work independently and as part of multidisciplinary teams.
- Full UK driving licence.
- Willingness to work evenings, weekends, public holidays and extended event hours where required.
- Willingness to travel extensively within the UK and internationally.

Experience should ideally cover a number of the event environments in which LFX operates, including:

- Large-scale live music events & in-venue events
- Outdoor events & festivals
- Mass participation events
- Civic events, large public gatherings & parades
- Corporate events
- High-end experiences

Personal Attributes

The ideal candidate will be:

- **Experienced** — with genuine events operational experience.
- **Technically credible** — capable of providing authoritative advice.
- **Practical** — understands how events actually work.
- **Calm under pressure** — able to think clearly when things become challenging.

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- **Decisive** — capable of making and communicating difficult decisions.
- **Diplomatic** — able to challenge without unnecessarily creating conflict.
- **Confident** — comfortable with senior clients and stakeholders.
- **Analytical** — able to understand complex and interconnected risks.
- **Commercially aware** — understands the practical realities of event delivery.
- **Organised** — able to manage multiple projects and competing priorities.
- **Professional** — understands the responsibility associated with representing LFX.
- **Resilient** — comfortable with the demands of event work.
- **Team-oriented** — able to work effectively across multidisciplinary teams.
- **Proactive** — identifies problems before they become incidents.
- **Approachable** — able to engage effectively with people at every level.

Qualifications

NEBOSH is the absolute minimum qualification requirement. We expect our Senior Safety Advisor's to have undertaken continuous development. Additional qualifications, memberships and experience may include:

- Membership of IOSH or another relevant professional body.
- Chartered safety professional status.
- Event safety qualifications.
- Crowd management qualifications.
- CDM Principal Designer / Principal Contractor experience.
- Temporary works experience.
- Fire safety qualifications.
- Emergency planning qualifications.
- Incident command training.
- Counter-terrorism / protective security training.
- First aid or medical response qualifications.
- Experience with major incident planning.
- International event safety experience.

What We Offer

This is an opportunity to join a growing specialist events company and play a significant role in the development of our event safety management offering.

The successful candidate will have the opportunity to:

- Work on a varied portfolio of high-profile events.
- Take genuine ownership of event production and delivery.
- Work directly with experienced event organisers and clients.
- Develop and lead production and site management teams.
- Become a key member of a growing and ambitious events business.

Application

Applicants should submit a CV along with a brief covering letter outlining their relevant experience and why they would be a good fit for LFX Events Ltd to **hr@lfxsafety.co.uk.**

Interviews will be held in October in 2 stages; first on a virtual call and second at our offices in Stockport, Greater Manchester.

Applications close 30 September 2026.

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